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| **Job ID :** | 352549 | **Job Title** | Salesforce Copado Release Engineer/Lead |
| **Location :** | Charlotte, NC | **Need Experience :** | 7-10 years |
| **Job Function :** | TECHNOLOGY | **Desired Skills :** | Salesforce(SFDC) |
| **Role:** | Lead | **Send Resumes to :** | resumes@taurusbiz.com |
| **Role Type :** | Onsite |  |  |
| **Description :** **Technical Skills:******Copado Expertise:***** Strong hands-on experience with Copado for release management, version control, and CI/CD automation.
* Expertise in managing Salesforce metadata, Git repositories, and branching strategies within Copado.
* Familiarity with Copado pipeline configuration, user stories, and deployment packages.

****Salesforce Platform Knowledge:**** * Solid understanding of the Salesforce Platform, including knowledge of standard/custom objects, flows, triggers, and Apex code.

****DevOps Toolchain:***** Experience with CI/CD tools such as GitLab, Bitbucket for automated deployments.
* Knowledge of Git (Git-based version control) for managing branching, merging, and conflict resolution.

****Automation:***** Proficient in automating release processes to eliminate manual deployment bottlenecks.

****Environment & Data Management:***** Expertise in handling Salesforce sandbox management, including sandbox refreshes, and seeding test data.
* Ability to set up data masking or anonymization processes for development and testing environments.

****Functional Skills:********Release Management:***** Experience in planning and executing release cycles across multiple Salesforce environments, ensuring minimal downtime and efficient rollbacks when necessary.
* Familiarity with the release model to coordinate releases across integrated systems.

**Change Control & Governance:*** Implement and enforce change control processes to ensure that releases are aligned with organizational policies.
* Knowledge of Salesforce governance, best practices, and compliance requirements to avoid security risks.

**Collaboration & Stakeholder Communication:*** Excellent communication and collaboration skills to work with Salesforce developers,and business teams to coordinate release cycles, resolve issues, and provide status updates.
* Work closely with cross-functional teams (QA, development) to ensure successful feature delivery and deployments.

****Roles & Responsibilities***** Release Planning & Execution:
* Own the end-to-end release management process for Salesforce environments, using Copado
* to manage deployments, user stories, and version control.
* Work closely with developers, QA teams to ensure successful, error-free releases.
* Plan and execute release cycles, including sandbox refreshes, production deployments,
* and emergency hotfixes.
* CI/CD Pipeline Management:
* Implement and maintain CI/CD pipelines for continuous integration and delivery
* of Salesforce changes.
* Copado Administration:
* Administer Copado for managing Salesforce releases, including setting up user permissions,
* creating pipelines, and monitoring deployments.
* Manage and optimize branching strategies, user story pipeli nes, and Copado jobs.
* Issue Tracking & Resolution:
* Monitor release processes and deployment issues, identifying root causes and working with
* relevant teams to resolve them.
* Ensure proper rollback procedures are in place in case of deployment failures.
* Change Management:
* Implement and enforce strict change control processes to ensure alignment
* with business objectives and avoid unapproved deployments.
* Maintain detailed records of deployment activities, including logs, audit trails,
* and release notes for governance.
* Environment Management:
* Manage Salesforce environments (development, UAT, Staging, Pre-prod ,production),
* including sandbox setup, data migration, and refresh scheduling.
* Ensure environment consistency and data quality across various Salesforce instances.
* Collaboration & Documentation:
* Collaborate with cross-functional teams to ensure a smooth release process, including
* communication of release status and potential impacts to stakeholders.
* Maintain up-to-date release documentation, including deployment guides, issue logs,
* and rollback strategies.
* Performance Optimization:
* Continuously optimize the release process for better speed, reliability, and efficiency.
* Identify opportunities to automate manual processes and improve deployment workflows.
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| **Reviewed By**: | Swathi G | **Date**: | 03/31/2025 |
| **Approved By**: | Ram S | **Date**: | 03/31/2025 |
| **Last Updated By**: | Swathi G | **Date/Time**: | 03/31/2025 |