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| **Job ID :** | 352549 | **Job Title** | Salesforce Copado Release Engineer/Lead |
| **Location :** | Charlotte, NC | **Need Experience :** | 7-10 years |
| **Job Function :** | TECHNOLOGY | **Desired Skills :** | Salesforce(SFDC) |
| **Role:** | Lead | **Send Resumes to :** | resumes@taurusbiz.com |
| **Role Type :** | Onsite |  |  |
| **Description :**  **Technical Skills:**  ****Copado Expertise:****   * Strong hands-on experience with Copado for release management, version control, and CI/CD automation. * Expertise in managing Salesforce metadata, Git repositories, and branching strategies within Copado. * Familiarity with Copado pipeline configuration, user stories, and deployment packages.   ****Salesforce Platform Knowledge:****   * Solid understanding of the Salesforce Platform, including knowledge of standard/custom objects, flows, triggers, and Apex code.   ****DevOps Toolchain:****   * Experience with CI/CD tools such as GitLab, Bitbucket for automated deployments. * Knowledge of Git (Git-based version control) for managing branching, merging, and conflict resolution.   ****Automation:****   * Proficient in automating release processes to eliminate manual deployment bottlenecks.   ****Environment & Data Management:****   * Expertise in handling Salesforce sandbox management, including sandbox refreshes, and seeding test data. * Ability to set up data masking or anonymization processes for development and testing environments.   ****Functional Skills:****  ****Release Management:****   * Experience in planning and executing release cycles across multiple Salesforce environments, ensuring minimal downtime and efficient rollbacks when necessary. * Familiarity with the release model to coordinate releases across integrated systems.   **Change Control & Governance:**   * Implement and enforce change control processes to ensure that releases are aligned with organizational policies. * Knowledge of Salesforce governance, best practices, and compliance requirements to avoid security risks.   **Collaboration & Stakeholder Communication:**   * Excellent communication and collaboration skills to work with Salesforce developers,and business teams to coordinate release cycles, resolve issues, and provide status updates. * Work closely with cross-functional teams (QA, development) to ensure successful feature delivery and deployments.   ****Roles & Responsibilities****   * Release Planning & Execution: * Own the end-to-end release management process for Salesforce environments, using Copado * to manage deployments, user stories, and version control. * Work closely with developers, QA teams to ensure successful, error-free releases. * Plan and execute release cycles, including sandbox refreshes, production deployments, * and emergency hotfixes. * CI/CD Pipeline Management: * Implement and maintain CI/CD pipelines for continuous integration and delivery * of Salesforce changes. * Copado Administration: * Administer Copado for managing Salesforce releases, including setting up user permissions, * creating pipelines, and monitoring deployments. * Manage and optimize branching strategies, user story pipeli nes, and Copado jobs. * Issue Tracking & Resolution: * Monitor release processes and deployment issues, identifying root causes and working with * relevant teams to resolve them. * Ensure proper rollback procedures are in place in case of deployment failures. * Change Management: * Implement and enforce strict change control processes to ensure alignment * with business objectives and avoid unapproved deployments. * Maintain detailed records of deployment activities, including logs, audit trails, * and release notes for governance. * Environment Management: * Manage Salesforce environments (development, UAT, Staging, Pre-prod ,production), * including sandbox setup, data migration, and refresh scheduling. * Ensure environment consistency and data quality across various Salesforce instances. * Collaboration & Documentation: * Collaborate with cross-functional teams to ensure a smooth release process, including * communication of release status and potential impacts to stakeholders. * Maintain up-to-date release documentation, including deployment guides, issue logs, * and rollback strategies. * Performance Optimization: * Continuously optimize the release process for better speed, reliability, and efficiency. * Identify opportunities to automate manual processes and improve deployment workflows. | | | |
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| **Reviewed By**: | Swathi G | **Date**: | 03/31/2025 |
| **Approved By**: | Ram S | **Date**: | 03/31/2025 |
| **Last Updated By**: | Swathi G | **Date/Time**: | 03/31/2025 |