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| **Job ID :** | RS143633 | **Job Title** | Workday Cutover Lead SAO |
| **Project Start Date :** | 03-10-2025 | **Position Type :** | Contract  |
| **Project End Date :** | 03-10-2025 | **Client :** | Accounting Office - State of Georgia |
| **No.of Positions :** | 1 | **Primary Skills :** | Business Analysis,Project Management |
| **Location :** | Atlanta, GA | **Remote Work :** | **Partial** |
| **Talent must reside at location on submission?** | Yes | **Send Resumes to :**  | resumes@taurusbiz.com |
| **Level/Salary Range :** | $80-85/hr on W2 |  |  |
| **Notes**  *:* **This is a high PRIORITY requisition. This is a PROACTIVE requisition****Description :**The Workday Cutover Lead will have a proven track record of implementing cloud SaaS ERP projects for large, complex initiatives. The Cutover Lead will lead a large, cross-functional project team and provide an organizational view of project/program dependencies, stakeholder, and risk impacts. The lead will have effective communication skills, organizational awareness, and ability to manage critical dependencies and impacts. Local candidates strongly preferred.**What You Need for this Position**• Technical Project Management experience• Operations Management• Change Management• Release Management• Project Management Tools**Primary Duties and Responsibilities**• Lead and manage the NextGen Workday cutover planning and execution activities.• Collaborate with Program Teams, Technical teams, and implementer resources to build out a detailed project cutover schedule to include tasks for all areas (technical (reports, integration, security) and functional (HCM, Payroll, Finance and Procurement) and OCM ( Communications, Change Mgmt, Training).• Field questions and escalations regarding cutover activities and work with the cutover team to close open items.• Manage cutover tasks, risks, issues, and project timelines to assure progress towards cutover completion• Work with the appropriate system owners, business and technical subject-matter-experts, and work streams to assure cutover and system remediation processes, deliverables, and milestones are developed and completed.• Provide comprehensive reporting of cutover activities, challenges and risks. In coordination wit project team develop risk mitigation approaches to    ensure on time go live• Prepare and deliver metric reporting demonstrating progress against planned activities• Escalate items that would impact go live date• Lead and participate in the cutover planning, cutover plan review, capture of cut over activity time frames/duration's, mock cutover, and cutover  execution activities.**Essential Skills**•  Prior experience as a Workday implementation program manager (must have managed multiple Workday components) •  Bachelor’s degree or equivalent•  0 years of IT experience•  5 years of Workday SaaS ERP experience •  10 years of prior project management experience•  Excellent written and oral communication skills •  Prior experience with state or other public sector clients•  Excellent organizational skills and a leader in the change process•  Ability to collaborate and drive execution at all levels within a business area•  Ability to communicate in written and verbal formats to various situations and audiences•  Expertise in documentation, presentation tools, and project management tools•  Excellent skills in critical thinking and analysis•  Ability to establish strong working relationships across IT, business lines and external stakeholders•  Group facilitation skills, negotiation and ability to influence and drive decisions•  Possess understanding of cloud infrastructure architecture and able to clearly guide and articulate needs to successfully onboard and manage new organization﻿ |
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| **Reviewed By**: | Swathi G | **Date**: | 02/10/2025 |
| **Approved By**: | Ram S | **Date**: | 02/10/2025 |
| **Last Updated By**: | Swathi G | **Date/Time**: | 02/10/2025 |