|  |  |  |  |
| --- | --- | --- | --- |
| **Job ID :** | RS143633 | **Job Title** | Workday Cutover Lead SAO |
| **Project Start Date :** | 03-10-2025 | **Position Type :** | Contract |
| **Project End Date :** | 03-10-2025 | **Client :** | Accounting Office - State of Georgia |
| **No.of Positions :** | 1 | **Primary Skills :** | Business Analysis,Project Management |
| **Location :** | Atlanta, GA | **Remote Work :** | **Partial** |
| **Talent must reside at location on submission?** | Yes | **Send Resumes to :** | resumes@taurusbiz.com |
| **Level/Salary Range :** | $80-85/hr on W2 |  |  |
| **Notes**  *:* **This is a high PRIORITY requisition. This is a PROACTIVE requisition**  **Description :**  The Workday Cutover Lead will have a proven track record of implementing cloud SaaS ERP projects for large, complex initiatives. The Cutover Lead will lead a large, cross-functional project team and provide an organizational view of project/program dependencies, stakeholder, and risk impacts. The lead will have effective communication skills, organizational awareness, and ability to manage critical dependencies and impacts. Local candidates strongly preferred.  **What You Need for this Position**  • Technical Project Management experience  • Operations Management  • Change Management  • Release Management  • Project Management Tools  **Primary Duties and Responsibilities**  • Lead and manage the NextGen Workday cutover planning and execution activities.  • Collaborate with Program Teams, Technical teams, and implementer resources to build out a detailed project cutover schedule to include tasks for all areas (technical (reports, integration, security) and functional (HCM, Payroll, Finance and Procurement) and OCM ( Communications, Change Mgmt, Training).  • Field questions and escalations regarding cutover activities and work with the cutover team to close open items.  • Manage cutover tasks, risks, issues, and project timelines to assure progress towards cutover completion  • Work with the appropriate system owners, business and technical subject-matter-experts, and work streams to assure cutover and system remediation processes, deliverables, and milestones are developed and completed.  • Provide comprehensive reporting of cutover activities, challenges and risks. In coordination wit project team develop risk mitigation approaches to    ensure on time go live  • Prepare and deliver metric reporting demonstrating progress against planned activities  • Escalate items that would impact go live date  • Lead and participate in the cutover planning, cutover plan review, capture of cut over activity time frames/duration's, mock cutover, and cutover  execution activities.  **Essential Skills**  •  Prior experience as a Workday implementation program manager (must have managed multiple Workday components)  •  Bachelor’s degree or equivalent  •  0 years of IT experience  •  5 years of Workday SaaS ERP experience  •  10 years of prior project management experience  •  Excellent written and oral communication skills  •  Prior experience with state or other public sector clients  •  Excellent organizational skills and a leader in the change process  •  Ability to collaborate and drive execution at all levels within a business area  •  Ability to communicate in written and verbal formats to various situations and audiences  •  Expertise in documentation, presentation tools, and project management tools  •  Excellent skills in critical thinking and analysis  •  Ability to establish strong working relationships across IT, business lines and external stakeholders  •  Group facilitation skills, negotiation and ability to influence and drive decisions  •  Possess understanding of cloud infrastructure architecture and able to clearly guide and articulate needs to successfully onboard and manage new organization  ﻿ | | | |
|  | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Reviewed By**: | Swathi G | **Date**: | 02/10/2025 |
| **Approved By**: | Ram S | **Date**: | 02/10/2025 |
| **Last Updated By**: | Swathi G | **Date/Time**: | 02/10/2025 |