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| **Job ID :** | RS143976 | **Job Title** | Change Manager |
| **Project Start Date :** | 02-24-2025 | **Position Type :** | Contract |
| **Project End Date :** | 06-30-2025 | **Client :** | Grant Thornton LLP |
| **No.of Positions :** | 1 | **Primary Skills :** | Change management |
| **Location :** | Chicago, IL | **Remote Work :** | 100% |
| **Talent must reside at location on submission?** | Yes | **Send Resumes to :**  | resumes@taurusbiz.com |
| **Level/Salary Range :** | $43/hr on W2 |  |  |
| **Description :****Company:**Grant Thornton LLP (US) is an audit, tax, and advisory firm headquartered in Chicago, Illinois with over 50 U.S. offices and access to a global network or member firms in over 135 countries. We offer a broad range of services in strategy and consulting, operations, technology and more across various industries. We have the experience and expertise to help our clients moveforward in an evolving business environment.**Specialties:** • Audit, Tax, Advisory Services, consulting, operations, supply chain, public sector, manufacturing, and strategy.**Duration:**Contract 4-6 months with potential to extend**Location:**100% Remote**Overview:**• Grant Thornton is searching for an experienced Change Manager to join our team! The Change Manager will support our teams on quote to cash (Q2C) initiatives as we modernize our Q2C system & processes.• The ideal candidate will have strong experience coordinating change initiatives at a large enterprise, interfacing with all levels of staff and management to ensure changes are implemented smoothly and effectively.• Any specific quote to cash (Q2C) project experience would be ideal! Any experience working in Professional Services (Deloitte, Accenture, PWC, EY, KPMG) is a plus!**Responsibilities:**• Work closely with various teams, stakeholders, and leaders to gather information and understand project goals and requirements.• Leverage change management methodology, process, and tools to lead change management activities.• Communicate change management plans to ensure their understanding and buy-in.• Coach and mentor staff through the change process.• Provide expert advice and support on handling change within the organization.• Identify and address concerns about changes and help minimize issues.• Evaluate the success of initiatives, conduct impact analyses, assess change readiness, and identify areas of improvement.• Provide input and support the design and delivery of training programs.**Qualifications:**• 5+ years of experience as a Change Manager within a large organization• Solid understanding of change management principles, methodologies and tools• Business savvy, solid knowledge of business management principles, procedures, and s systems• Proficiency in Microsoft software (MS Project, Excel, Word, PowerPoint, Azure DevOps, etc.)• Exceptional communication, coaching, and mentoring skills• Excellent active listening skills• Expertise in influencing others to support change• Ability to work effectively across teams, stakeholders, and leadership.• Ability to handle multiple projects and tasks simultaneously while being highly communicative and proactive.• Any specific quote to cash (Q2C) project experience would be ideal!• Any experience working in Professional Services (Deloitte, Accenture, PWC, EY, KPMG) is a plus!**Interview Process:**• 30 minute interview with Manager• 30 minute interview with teammate |
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| **Reviewed By**: | Swathi G | **Date**: | 02/18/2025 |
| **Approved By**: | Ram S | **Date**: | 02/18/2025 |
| **Last Updated By**: | Swathi G | **Date/Time**: | 02/18/2025 |